

# Teague High School Drug Testing Policy

**Note: to be included with current adopted policy FNF (LOCAL)**

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## Drug –Testing Policy

### Scope

**Effective August 1, 2007, the Teague Independent School District (the District) has amended and adopted this revised Drug Testing Policy.**

The Teague Independent School District (the District) requires drug-testing consent of any student in grades 9 – 12 who chooses/volunteers to participate in school sponsored athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading

Prior to participation in athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading, the student shall consent to be tested for the presence of illegal drugs and/or alcohol in their bodies. The consent shall be given at the beginning of each school year and/or (if necessary) prior to joining athletics, band, all UIL academic contests, , FCCLA and FFA contests and/or cheerleading at any time during the school year. The tests for the presence of illegal drugs and/or alcohol shall be accomplished through the use of a urine sampling procedure and/or any other such sampling procedure (saliva, hair follicle, breath and/or blood sample) as may be approved generally for eligible students or for specific eligible students by the Superintendent.

Students in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading shall be subject to stratified random drug testing procedures (as determined by the Superintendent or designee) throughout the school year.

### Purpose

The purposes of the Teague High School random drug-testing program are to:

- a) assist in the prevention of injury, illness and harm resulting from the use of illegal and/or performance-enhancing drugs or alcohol in extracurricular activities that require vigorous and/or sustained physical activity; and/or
- b) help enforce a drug-free educational environment; and/or
- c) assist in the deterrence of student use of illegal and performance-enhancing drugs or alcohol; and/or
- d) assist in the education of students regarding the harm caused by the use of illegal and performance-enhancing drugs or alcohol.

### Distribution of Policy

The District shall make available to parents and students a copy of the drug-testing policy and consent form prior to the student's participation in athletics, band, all UIL

academic contests, FCCLA and FFA contests and/or cheerleading. A copy of the drug-testing policy and consent form is available on the District website ([www.teagueisd.org](http://www.teagueisd.org)).

### **Orientation Meeting(s)**

Annually the District shall conduct at least one general meeting with students and interested parents prior to beginning of fall practice. Other meetings may be scheduled during the school year and conducted by school district staff. During these meetings district employees or agents of the school district will explain the drug-testing program and review the policy and consent form. An educational presentation on the harmful effects of drug and alcohol abuse shall be provided. Student attendance at an orientation meeting is mandatory. Parent attendance at an orientation is not mandatory but is strongly encouraged.

### **Consent**

Before a student is eligible to participate in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading, the student shall be required to annually sign a consent form agreeing to be subject to rules and procedures of the Teague High School drug-testing program. If the student is under the age of 18, the student's parent or guardian shall also sign a consent form. If appropriate written consent is not given, the student shall not be allowed to participate in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading activities.

### **Use of Results**

Drug test results shall be used only to determine eligibility for participation in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests or cheerleading activities. Positive drug test results shall not be used to impose general school disciplinary sanctions or regular school academic penalties. Nevertheless, nothing in this policy shall limit or affect the application of state law, local policy, or the Student Code of Conduct. A student who commits a disciplinary offense shall be subject to consequences in accordance with the Student Code of Conduct.

### **Confidentiality**

Drug-testing results shall be confidential and shall be disclosed only to the student, the student's parents and appropriate District officials who may need the information in order to administer the athletic, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading programs. Drug test results shall not be maintained with a student's regular school academic record. Test results may be destroyed when a student completes his/her eligibility for enrollment in District. Results shall not be disclosed except as may be required by law or District policy.

## Testing Laboratory

The District shall contract with a certified drug-testing laboratory to conduct testing of students' urine samples and/or biological samples as may be authorized by the Superintendent. Testing laboratories shall not release any information on individuals or statistics regarding the rate of positive tests to any person or organization without prior written consent from the Superintendent (or designee).

### Substances For Which Tests May Be Conducted

<u>Alcohol</u>	<u>Performance-enhancing substances</u> (including anabolic steroids)	
<u>Marijuana</u>	<u>Cocaine</u>	
<u>Methaqualone</u>	<u>Benzodiazepines</u>	
<u>Phencyclidine (PCP)</u>	<u>Methadone</u>	
<u>Barbiturates</u>	<u>Propoxyphene</u>	
<u>Amphetamines</u>	<u>Opiates</u>	<u>Inhalants</u> (illegal use that may be mind or mood altering)

[And metabolites of any of the above substances in their solid, liquid and/or inhalant form; and any substance that may later be prohibited by law, University Interscholastic League (UIL) rule or District policy.]

### Collection Procedures

Personnel from the drug-testing laboratory shall collect urine samples (and/or other approved biological samples) under conditions that are no more intrusive than the conditions experienced in a public restroom. When selected for testing, a student shall be escorted to the school's testing site by a District employee and shall remain under employee supervision until the student provides a sample. Samples shall be produced by a student in a restroom stall or other such arrangement that provides appropriate privacy for the student. A District employee of the same gender as the student shall be present when any sample is collected.

### Method To Select Individual Students for Testing

Random drug tests shall be conducted not less than 3 times throughout the school year.

Not less than 10% of the combined total number of students participating in athletics, band, all UIL academic contests, FCCLA and FFA contests and cheerleading shall be selected by a modified stratified random sampling method approved by the Superintendent for each test date.

The District may use a stratified random selection method to identify students chosen for drug-testing. The Superintendent (or designee) may limit the identification of those students chosen for a specific drug-testing event to some or most of the students participating in the current ongoing athletic season, band, UIL academic contests, FCCLA and FFA contests and/or cheerleading. The Superintendent (or designee) shall approve the specific method for determining the selection of individual students for drug-testing. If reasonable suspicion of possible drug use should occur regarding a student participant in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading, then the Superintendent (or designee) may authorize the selection of that specific individual student to be included in the next drug-testing sample collection date.

With permission from the Superintendent, any Teague High School student who does not participate in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading may voluntarily choose to participate in the drug testing program. Cost of the voluntary drug testing shall be paid by the student or parent.

Students shall not receive prior notice of the testing date or time.

### **Refusal To Test or Tampering**

A student participant in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading who refuses to be tested when selected or who is determined to have tampered with a sample shall be deemed to have the equivalent of a positive test result and shall be subject to the appropriate consequences depending on previous positive test results, if any.

If a student selected to be tested is absent on the day of the drug-testing, a sample shall be collected on the next drug-testing date.

### **Positive Test Results**

When possible, an initial positive test shall be confirmed by a second test of the same specimen before being reported as positive. Upon receiving results of a positive drug test, the District shall schedule a meeting with the student, the student's parent if the student is under the age of 18, the coach or sponsor of the appropriate activity and any other District employee authorized by the Superintendent.

The student or parent shall have no more than 3 school days following the meeting to provide a medical explanation (if any) for a positive result.

### **Consequences**

Consequences of positive test results shall be cumulative through the entire enrollment of the student in THS.

A student participant in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading who has a confirmed positive drug test shall be subject to the following consequences:

First Offense – The student and parents (as appropriate) shall receive notification and an opportunity for a meeting and counseling and shall be suspended for **20** school days from participation in athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading. The student (who remains in athletics, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading) shall be subject to taking a drug test each time a drug test is administered for the next twelve months.

Second Offense – The student shall be suspended from participation in athletics, band, all UIL academic contests, FFA contests and cheerleading for **60** school days following the date the student and parent(s) are notified of the test results. During the period of suspension, the student shall not be permitted to participate in extracurricular practices or events for athletics, band, all UIL academic contests, FCCLA and FFA contests or

cheerleading. The student (who remains in athletics, band, all UIL academic contests, , FCCLA and FFA contests and/or cheerleading) shall be subject to taking a drug test each time a drug test is administered for the next twelve calendar months. The District shall notify the parent and student of drug and alcohol abuse prevention resources available in the area.

Third Offense – The student shall be suspended from participation in Teague High School athletics, band, all UIL academic contests, FCCLA and FFA contests and cheerleading for next 12 calendar months. During the period of suspension, the student shall not be permitted to participate in extracurricular practices or events for athletics, band, all UIL academic contests, FCCLA and FFA contests or cheerleading. The District shall again notify the parent and student of drug and alcohol abuse prevention resources available in the area.

In the event, the student wishes to become eligible for participation in extra curricular activities, the student must agree to be tested each time a drug test is administered at THS during the 12 months of suspension; and the student may not test positive for illegal drugs/alcohol. Then in accordance with regular re-entry guidelines (if any) for each extra curricular activity, the student may be allowed to participate in extra curricular activities as any other student.

### **Appeals**

A student or parent may appeal a decision made under this policy in accordance with FNG (Local) – Student & Parent Complaints/Grievances. The student shall be ineligible for participation in athletic, band, all UIL academic contests, FCCLA and FFA contests and/or cheerleading activities while the appeal is pending.