

**Teague Intermediate School Campus Improvement Plan  
2008-2009  
“Educating Students to Become Responsible, Productive Citizens”**

Facilitating Goal: Annually convene the campus Site-base Decision Making committee.

Objective: The principal shall regularly consult the campus-level committee in planning, operation, supervision and evaluating the campus educational program to ensure that 100% of the intermediate students have an excellent opportunity to learn.

	Strategies/Activities	Resources	Formative/Summative Evaluations	Timeline	Person (s) Responsible
	Elect Members	Self-Nominating Form Voting Ballots	Chosen NLT end Of September	September 08	Principal
	Review goals to ensure alignment with AEIS indicators and other appropriate measures of performance that are disaggregated by all student groups served by the district including categories of ethnicity, socioeconomic status, sex and populations served by special programs for improving student performance	AEIS report PEIMS data Staff Development TAKS data	AEIS-IT Data Progress reports Report Cards Benchmark testing Discipline Reports	October 08 – May 09	Principal Counselor Teachers
	The C-SBDM will provide assistance to the principal in the development, evaluation and annual revision of the campus improvement plan	AEIS report Staff Development PEIMS data District Site-base plan	Progress reports Surveys Benchmark testing Discipline reports	Oct. 08 – May -09	Principal C-SBDM
	The C-SBDM will provide assistance in reviewing and updating the student code of conduct for the district.	Student Code of Conduct Handbook	Reports on review of Handbook	Spring Semester 09	Principal C-SBDM
	The C-SBDM will provide assistance with the district staff development calendar.	Calendar Region 12	Staff Development Surveys	August 2009	Principal

District Goal 1: By the end of the 0809 school year, all schools in the Teague I.S.D. will achieve & maintain at least recognized status.

**Campus Goal 1: The Teague Intermediate School will achieve & maintain at least recognized status each school year.**

Goal 1	Strategies & Activities	Resources	Formative/Summative Evaluations	Timeline	Person Responsible
	Benchmark and TAKS results given to all teachers	Instructional Materials TAKS data	2008 & 2009 TAKS Data and benchmark	Aug.08- May 09	All Staff & principal
	Implement Alignment Tool	Region V	Lesson Plans Six-Weeks Alignment Tool	Ongoing	All Staff & Principal
	Implement Response to Intervention program for At-risk students	Extended Day Instruction Extended Year Instruction	TAKS Benchmarks TAKS Data Teacher Observation	Ongoing	All Staff & Principal
	Continue Read Right program	Instructional Materials	Read Right Data TAKS Data	Ongoing	Mrs. Chatham
	Math Intervention program	Region IV Math Curriculum	Teacher Observation TAKS Data	Ongoing	Teachers
	Grade level paraprofessional provide support for Reading & Math	Paraprofessional	Individual Student Progress	Ongoing	Teachers
	Improve Science Curriculum	Region 12 Science collaborative	TAKS 5 <sup>th</sup> grade	May 09	Science Teachers
	Maintain in school TAKS tutorials	TEKS Computer Lab	TAKS	Ongoing	All Staff

	Continue the use of technology in the classroom	Computer programs/ Mobile Laptops	TAKS Teacher Observation	Ongoing	All Staff
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District Performance Objective 2: A Comprehensive Staff Development Plan will be implemented at all 4 TISD Campuses

**Campus Performance Objective 2: A comprehensive staff development Plan will be implemented at Teague Intermediate School**

	Strategies & Activities	Resources	Formative/Summative Evaluation	Timeline	Person Responsible
Obj. #2	Special Education teachers will be Trained on the new TAKS tests	Region 12 Bi-County Coop.	TAKS Data & Benchmark Test	Aug. 08- May 09	Sp. Ed Teachers
	Offer training on intervention Strategies for regular education Teachers that serve special populations	Region 12 Seminars/workshops	Student progress	Aug. 08 – May 09	Teachers
	Teachers will be trained to develop Classroom activities to ensure implementation of TEKS	Special Ed. Coop Regional 12 Seminars/Workshops Consultant	Student progress	Aug. 08- May 09	Sp. Ed. Teachers General Ed. Teachers
	Training will be available for counselors, principals, & paraprofessional to enhance Student learning	Region 12	Student Progress	Aug. 08 – May 09	Principal Counselor Paraprofessionals
	Maintain Crisis Response Team	Region 12	Training Schedule	Aug. 08- May -09	Principal
	Provide staff development for support staff to increase technology proficiencies	Region 12	Successful use of technology and evaluation	Aug. 08 May -09	Principal

District Performance Objective 3: Special Education services will be incorporated at the district/campus level in order for a minimum of 80% of special students will pass the TAKS.

**Campus Objective 3: Special Education services will be incorporated campus level so a minimum of 80% of special needs students will pass the TAKS test.**

Obj. 3	Strategies/Activities	Resources	Formative/Evaluation	Timeline	Person Responsible
	Continue using inclusion (sp. Ed. & ESL) where appropriate	Sp. Ed. Teachers ESL Teachers	Student Progress Teacher Observation	Ongoing	All teachers
	Collaborate with regular education teachers, Monitor the goals and objectives on the IEP's to insure student achievement	Sp. Ed. Teachers	Informal conferences Each six weeks with Regular ed. teachers	Ongoing	Principal
	Train Campus personnel regarding special education processes and modifications in the mainstream classroom	Sp. Ed. Teachers	Documentation to support the activities.	Ongoing	Sp. Ed. Teachers & Principal

District Performance Objective 4: Teague ISD will have a student attendance rate for the 2008-2009 year that will maintain the state "recognized standard.

**Campus Performance Objective 4: Teague Intermediate will establish a clear expectation for campus attendance.**

Obj. 4	Strategies/Activities	Resources	Formative/Summative Evaluation	Timeline	Person Responsible
	Letters regularly mailed to parents of students violating the 90% attendance rule.	Campus	Attendance Records PEIMS	Ongoing	Principal
	Grade level attendance campaigns to encourage students to form good habits	Staff	Attendance Records	Ongoing	Principal All Teachers
	Awards and recognition will be provided to reward perfect attendance	All Staff	Attendance Records	Ongoing	Principal

District Goal 2: Establish a school climate conducive to students reaching their greatest potential  
 Performance Objective 1: 100% of all campuses in the district will provide procedures to maintain safe campuses

**Campus Performance Objective 1: The Teague Intermediate School will establish and maintain a safe campus.**

Goal 2	Strategies & Activities	Resources	Summative/Formative Evaluation	Timeline	Person (s) Responsible
Obj. 1	Maintain a crisis management team at the campus level	Region 12 Teague Police Dept. Counselor	Planning/Meeting Agenda Training Certification	Sept. 2008 May 2009	Principal
	Implement security procedures for campus visitors.	Staff	Sign-in logs	Sept. 08 May 09	Office Staff
	Drug & Alcohol programs will be provided to students	Counselor Guest Speaker Local Law Enforcement Teachers	Counselor log	Sept. 08 May 09	Principal Counselor
	Provide an alternative school placement program for students in need of services	Continue Membership in the Freestone County Alternative Ed. Program	AEP Discipline Records	Sept. 08– May 09	Superintendent Principal
	Revise student code of conduct. Review, Implement, and make parents aware of district & Campus discipline plans	Principal Site-Base Team	Parent Acknowledgement forms for receipt of plans	August. 08 May 09	Principal

District Goal 3: Employ highly qualified personnel representative of all community cultures.  
 Performance Object 1: The most professional staff possible will be employed and retained; and the professional/paraprofessional staff will appropriately represent ethnic minorities.

**Campus Goal 3: Teague Intermediate School will strive to meet the district standards in its selection and retention of professional/paraprofessional staff.**

	Continue to prioritize the selection of fully certified and experienced teachers for all vacancies.	District Web-site	Policy Application	Aug. 08 Aug. 09	Principal Superintendent
	Utilize the district's web page for job vacancies	District website	Posting of vacancies	Aug. 08– 09	Principal Superintendent
	Continue to promote the recruitment of minority teachers, paraprofessionals and administrators	District Website	Policy Application	Aug. 08– Aug. 09	Principal Superintendent

District Goal 4: Communication and cooperation between the school, community, and parents will increase at all TISD campuses to improve the progress made by students.

Performance Objective 1: by the end of the 2008-009school year, parent involvement will increase at all TISD campuses

**Campus Goal 4: Communication and cooperation between Teague Intermediate, the community, and parents will increase at all TISD campuses to improve the progress made by students.**

**Campus Performance Objective 1: By the end of the 20092009school year parental involvement will increase at the Teague Int. Campus**

	Strategies/Activities	Resources	Evaluation	Timeline	Person(s) Responsible
	Encourage parents to attend school sponsored activities	Book Fair Family Night School Programs Holiday Programs PTO Meetings Field Trips Talent Show UIL Competition	Sign In Logs Parent Surveys	Aug. 2008 May 2009	Principal Counselor Campus Staff

**Campus Performance Objective 2: Parent, business, community participation on C-SBDM Committee will increase.**

Obj. 2	Strategies/Activities	Resources	Evaluation	Timeline	Person Responsible
	Provide information to all members with time and place of meetings.	Phone or email	Site-base agenda And minutes	Aug. 2008 May 2009	Principal