

**From:** Burns, Ned  
**To:** ALL TISD  
**Subject:** TISD Board Meeting Summary - May 28, 2009  
**Date:** Friday, May 29, 2009 2:43:25 PM

**Teague I.S.D. Board of Trustees  
Meeting Summary**

The Board of Trustees of the Teague Independent School District met in Regular Session in the TISD Central Administration Office on May 28, 2009 beginning at 5:15 p.m.

Board Members present were: Jeff Gonzales (President), Scott Hamilton (Vice President), Lovie Whyte (Secretary), Randy Bruce (Member), Debra Lawrence (Member), Stan Waldrip (Member) and Sushma Walker (Member) (seated upon acceptance of election results). Members absent: None. Administrative staff members present were: Ned Burns, Bryan Clemmons, Darrell Evans, Donnie Osborn, Vickey Little, Carol Ann Dawley, Chris Skinner, Jeananne Madden and Cheryl Tucker.

The meeting was called to order and a quorum was established.

Motion to have the meeting minutes show that Randy Bruce (place 5), Debra Lawrence (place 6) and Sushma Walker (place 7) ran unopposed in the May 9, 2009 election; and therefore are elected to the Teague ISD Board of Trustees for 3-year terms.

Cheryl Tucker (Notary Public) administered the oath of office to Randy Bruce, Debra Lawrence and Sushma Walker.

President Gonzales asked the Superintendent to conduct the election for President. The Superintendent called for nominations for President. Jeff Gonzales was nominated for President; there were no further nominations. Jeff Gonzales was elected unanimously as Board President.

President Gonzales called for nominations for Vice President. Scott Hamilton was nominated for Vice President; there were no further nominations for Vice President. Scott Hamilton was elected unanimously as Board Vice President.

President Gonzales called for nominations for Secretary. Lovie Whyte was nominated for Secretary; there were no further nominations for Secretary. Lovie Whyte was elected unanimously as Board Secretary.

Representatives from the Teague High School UIL One Act Play, UIL Current Events Team and UIL Science Team were presented to the Board of Trustees.

Robert Floan (BLGY), J.T. Guthrie (BLGY) and Mike Walker (Goodwin-Lasiter) presented information regarding proposed construction change order number 01 to upgrade the natural gas line on the school property to a 4 inch line ((\$64,372) and to upgrade the water line/pressure to adequately supply the fire suppression/sprinkler system (\$128,715.94). Change order number 01 was approved as presented.

Motion to grant right-of-way easement request to Oncor Electric Delivery Company LLC in order to provide necessary service to the New Secondary School Campus was approved as presented.

The minutes for the meeting held on April 23, 2009 were approved as presented.

Current bills in the total amount of \$1,550,212.58 were approved as presented.

President Gonzales stated that there were no budget transfers or budget amendments at this time.

The Trustees approved an increase in the TISD employee life insurance fringe benefit. For the 2009-10 school year, the life insurance benefit is increased from \$10,000 to \$20,000 with the provision that the employee may purchase additional amounts.

The 2009-10 salary schedules for Teacher/Librarian/RN/Counselor, Paraprofessional Personnel, Campus Secretaries and Hourly Personnel were approved as presented. (a copy of each schedule placed

at the end of this summary)

The Band~Flags Stipend for 2009-10 was approved as presented.

The Trustees approved the following motion – For the 2009-10 school year (and thereafter unless modified), the Teague ISD will not charge tuition to approved inter-district transfer students.

TASB Policy Update 85 (April 2009) was approved as presented.

The following reports were presented: a) Tax Collector's Report; b) Monthly Financial Report; c) Instructional Report; and d) Enrollment Report.

The following resignations were accepted effective at the end of the 2008-09 school year: Mark Durham; Roger Lejja, Virginia Self and Paula Wade (retirement).

The following personnel were employed for the 2009-10 school year: Alisha Brittain (3<sup>rd</sup> grade Teacher); Hillary Chandler (3<sup>rd</sup> grade Teacher); and Thomas Till - THS Ag. Coordinator/Lead Teacher.

The employment contract for Brent Holmes (District technology Coordinator) was extended through the 2009-10 school year.

There being no further business before the Trustees, President Gonzales did adjourn the meeting at 7:07 p.m. on May 28, 2009.

## TISD TEACHER~LIBRARIAN~REGISTERED NURSE~COUNSELOR

### 2009-2010 PROPOSED PAY SCALE

[Note: 2008-09 TISD returning teachers will receive NOT LESS THAN a 6% annual base salary increase ]

Returning TISD teachers will receive the larger amount when comparing the minimum base salary scale to the Not Less Than 6% annual base salary increase.

This proposed TISD 2009-10 Minimum Base Salary Scale has been prepared to include the current state minimum salary schedule and any adjustments the State Legislature may include during this current legislative session.

STEP	4% INCREASE
0	\$ 33,500
1	\$ 34,170
2	\$ 34,853
3	\$ 35,550
4	\$ 36,261
5	\$ 36,987
6	\$ 37,726
7	\$ 38,481
8	\$ 39,251
9	\$ 40,036
10	\$ 40,836
11	\$ 41,653

12	\$ 42,486
13	\$ 43,336
14	\$ 44,203
15	\$ 45,087
16	\$ 45,988
17	\$ 46,908
18	\$ 47,846
19	\$ 48,803
20+	\$ 49,779

Master's Degree==- .. + \$1,000

It is the intent of this salary scale and/or the Not Less Than 8% provision to generally increase the salary for teachers beginning employment with TISD and/or to reward teachers for continuous service with the Teague School District.

**Teague I.S.D.**  
**Campus Paraprofessional Pay Scale**

APPROVED 5-28-09

TISD Step	2009-10		Example	
	Daily Rate		Annual Salary 187 Days	Hourly Rate
0	\$ 59.74		\$ 11,171.68	\$ 7.97
1	\$ 61.51		\$ 11,502.71	\$ 8.20
2	\$ 63.36		\$ 11,847.61	\$ 8.45
3	\$ 65.26		\$ 12,204.41	\$ 8.70
4	\$ 67.23		\$ 12,571.11	\$ 8.96
5	\$ 69.24		\$ 12,947.73	\$ 9.23
6	\$ 71.31		\$ 13,334.26	\$ 9.51
7	\$ 73.46		\$ 13,736.65	\$ 9.79
8	\$ 75.65		\$ 14,146.96	\$ 10.09
9	\$ 77.92		\$ 14,571.15	\$ 10.39
10	\$ 80.26		\$ 15,009.22	\$ 10.70
11	\$ 82.67		\$ 15,459.18	\$ 11.02
12	\$ 85.15		\$ 15,923.01	\$ 11.35
13	\$ 87.70		\$ 16,400.72	\$ 11.69
14	\$ 90.33		\$ 16,892.31	\$ 12.04
15	\$ 93.05		\$ 17,399.75	\$ 12.41
16	\$ 95.85		\$ 17,923.05	\$ 12.78
17	\$ 98.72		\$ 18,460.23	\$ 13.16
18	\$ 101.69		\$ 19,015.24	\$ 13.56
19	\$ 104.73		\$ 19,584.14	\$ 13.96
20	\$ 107.88		\$ 20,172.85	\$ 14.38
21	\$ 111.11		\$ 20,777.42	\$ 14.81
22	\$ 114.44		\$ 21,399.83	\$ 15.26
23	\$ 117.87		\$ 22,042.06	\$ 15.72
24	\$ 121.40		\$ 22,702.14	\$ 16.19
25	\$ 125.05		\$ 23,384.01	\$ 16.67

[Based on  
7.5 hour day]

Teague I.S.D.

## Campus Secretaries Pay Scale

approved 5-28-09

TISD Step	2009-10		Example	
	Daily Rate	Annual Salary 220 days	Hourly Rate	
0	\$ 68.19	\$ 15,002	\$ 8.52	
1	\$ 70.23	\$ 15,450	\$ 8.78	
2	\$ 72.33	\$ 15,914	\$ 9.04	
3	\$ 74.51	\$ 16,392	\$ 9.31	
4	\$ 76.74	\$ 16,884	\$ 9.59	
5	\$ 79.04	\$ 17,390	\$ 9.88	
6	\$ 81.41	\$ 17,910	\$ 10.18	
7	\$ 83.86	\$ 18,448	\$ 10.48	
8	\$ 86.38	\$ 19,003	\$ 10.80	
9	\$ 88.97	\$ 19,572	\$ 11.12	
10	\$ 91.64	\$ 20,160	\$ 11.45	
11	\$ 94.38	\$ 20,764	\$ 11.80	
12	\$ 97.21	\$ 21,387	\$ 12.15	
13	\$ 100.13	\$ 22,028	\$ 12.52	
14	\$ 103.13	\$ 22,688	\$ 12.89	
15	\$ 106.22	\$ 23,369	\$ 13.28	
16	\$ 109.41	\$ 24,071	\$ 13.68	
17	\$ 112.69	\$ 24,791	\$ 14.09	
18	\$ 116.07	\$ 25,535	\$ 14.51	
19	\$ 119.56	\$ 26,303	\$ 14.94	
20	\$ 123.14	\$ 27,091	\$ 15.39	
20+	(avg. daily increase)			
	[Based on 8.0 hour day]			

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## Teague I.S.D. Hourly Employee Wage Scale

approved 5-28-09

STEP	Hourly Wage 2009-10	
0	\$	7.69
1	\$	7.93
2	\$	8.18
3	\$	8.42
4	\$	8.68
5	\$	8.94
6	\$	9.20
7	\$	9.49
8	\$	9.76

9	\$	10.06
10	\$	10.36
11	\$	10.66
12	\$	10.99
13	\$	11.31
14	\$	11.66
15	\$	12.01
16	\$	12.37
17	\$	12.74
18	\$	13.12
19	\$	13.52
20	\$	13.92
21	\$	14.34
22	\$	14.77
23	\$	15.22
24	\$	15.67
25	\$	16.14

District Maintenance-Workers Grounds receive an additional \$0.30 per hour.

Campus Custodial Supervisors receive an additional \$0.40 per hour.

Cafeteria Supervisors receive an additional \$0.30 per hour.