From: Burns, Ned
To: ALL TEAGUE;
Subject: Board Meeting Summary - may 22, 2008
Date: Friday, May 23, 2008 11:44:30 AM

Teague I.S.D. Board of Trustees
Meeting Summary

The Board of Trustees of the Teague Independent School District met in Regular Session in the TISD Central Administration Office on May 22, 2008 beginning at 5:15 p.m.

Board Members present were: Jeff Gonzales (President), Lovie Whyte (Secretary), Randy Bruce (Member), J.D. Hancock (Member), Debra Lawrence (Member) and Stan Waldrip (Member). Members absent: Scott Hamilton. Administrative staff members present were: Ned Burns, Jerry Burger, Mary Clary-Smith, Darrell Evans, Donnie Osborn, Vickey Little, Carol Ann Dawley, Chris Skinner and Fred Tucker.

The meeting was called to order and a quorum was established.

President Gonzales announced the certification of election results as canvassed during the Special Meeting (May 13, 2008). Trustee Lovie Whyte was re-elected for a full three year term for Place 1; and Trustee Stan Waldrip was re-elected for a full three year term for Place 3. Mary Clary-Smith (Business Manager/Notary Public) administered the oath of office to the newly re-elected Trustees.

In order to reorganize the Board of Trustees, President Gonzales asked Superintendent Burns to conduct the nomination/election for the position of President. President Gonzales was re-elected as the Board's President unanimously.

President Gonzales called for nominations for Vice President. Vice President Hamilton was re-elected as the Board's Vice President unanimously.

President Gonzales called for nominations for Secretary. Secretary Whyte was elected unanimously.

During the audience with Patrons section of the meeting, three parents/guardians spoke on behalf of their senior students who have not yet passed all portions of the state required TAKS test. They requested that the Board of Trustees grant an exception to TISD policy FMH (Local) that requires that all portions of the exit-level TAKS test be passed in order for a student to participate in commencement activities and ceremonies. In accordance with TISD Policy BED (Local), the Board of Trustees is not allowed to deliberate or decide regarding the request because it had not been posted on the agenda posted with the notice of the meeting.

Mr. Bill Richardson and Mr. Robert Floan (BLGY Architects) presented the latest drawings and plans for the new secondary school complex. They indicated that BLGY Architects are nearly complete with first phase of the plans (general outline including the location of instructional and service areas). The Board and Administration indicated approval of the plans thus far. The Amendment to the Agreement with BLGY for the secondary school complex was approved to include the design and construction documents for the expansion and renovation of the existing Intermediate School.

The minutes for the meetings held on April 24, 2008 and May 13, 2008 were approved as presented.

Current bills in the amount of $1,868,283.41were approved as presented.

Budget transfers were approved as presented (no increase to previously approved budget).

The Superintendent informed the Trustees that TISD does not have ownership of the property whereon the former Booker T. Washington High School was located. In 1957, the land was sold to the First Baptist Church South of Teague. The records at the Central Appraisal District are to be corrected.

The contract with the Interquest Detection Canine of Waco for the 2008-09 school year was approved as presented.

The continued use of the current provider for student athletic insurance (Brazos Valley Insurance Group) was approved as recommended by the administration.

The 2008-09 salary schedules for Teacher/Librarian/RN/Counselor, Paraprofessionals, Campus Secretaries and Hourly Personnel were approved as presented. Each returning employee will receive not less than a 4% increase to their base salary.

The 2008-09 Supplemental/Stipend Schedule was approved as recommended (mileage reimbursement was changed to 50 cents per mile).

For the 2008-09 school year, the revised TISD Policy DEC (Local) – for Extended Sick Leave was approved as follows:

Local Sick leave--Professional Personnel

Professional employees who have exhausted state leave may receive thirty **(30)** equivalent workdays of extended local sick leave. When the local sick leave is used for the employee's personal illness/ disability, including pregnancy-related disability, or there is an illness in the immediate family or death in the immediate family, the rate of pay for a certified substitute ($65.00) shall be deducted from the employee's pay for each day of local sick leave taken whether or not a substitute is employed.

If the days absent are for any other reason than listed above or the employee has exhausted all state and local sick leave, then they shall be docked their full daily rate of pay.

Local Sick Leave – Paraprofessional Employee

Paraprofessional employees who have exhausted state leave may receive thirty **(30)** equivalent workdays of extended local sick leave. When the local sick leave is used for the employee's personal illness/ disability, including pregnancy-related disability, or there is an illness in the immediate family or death in the immediate family, the paraprofessional employee will be docked at a rate of 50% of their daily rate (not to exceed $40 per day) from the employee's pay for each day of local sick leave taken whether or not a substitute is employed.

If the days absent are for any other reason than listed above or the employee has exhausted all state and local sick leave, then they shall be docked their full daily rate of pay.

The following reports were reviewed by the Trustees:

a) Tax Collector's Report; b) Monthly Financial Report; c) Instructional Report; and d) Enrollment Report.

Motion to reverse the decision of the Superintendent to uphold the DAEP placement of a senior student for the rest of the semester; and instead place the senior student in DAEP through May 28, 2008; thereby allowing the senior student to participate in the graduation ceremony on May 30, 2008 was approved.

Motion to employ the following personnel for the 2008-09 school year was approved:

Jennifer Bragg – Intermediate School Special Education Teacher
Tammy Clemmons – JHS Science Teacher
Colinda Peters – Elementary School Reading Intervention Teacher
Stephanie Teer – Elementary School Kindergarten Teacher
Kim White – First Grade Teacher

There being no further business before the Trustees, President Gonzales did adjourn the meeting at 8:00 p.m. on May 22, 2008.