

## **Teague I.S.D. Board of Trustees Meeting Summary**

The Board of Trustees of the Teague Independent School District met in Regular Session in the TISD Central Administration Office on May 24, 2007 beginning at 5:15 p.m.

Board Members present were: Jeff Gonzales (President), Scott Hamilton (Vice President), Lovie Whyte (Secretary), Randy Bruce (Member), J.D. Hancock (Member), Debra Lawrence (Member) and Stan Waldrip (Member). Members absent: None. Administrative staff members present were: Ned Burns, Jerry Burger, Mary Clary, Darrell Evans, Vickey Little, Carol Ann Dawley, Donnie Osborn and Fred Tucker.

The meeting was called to order and a quorum was established.

Superintendent Ned Burns read aloud the election results as certified during the May 17, 2007 special meeting of the Trustees. The certified election results presented: Place #2 (3-year term) Scott Hamilton – elected; Place #4 (3-year term) Jeff Gonzales – elected; and Place #6 (unexpired 2-year term) Debra Lawrence – elected.

Mary Clary, Business Manager/Notary Public, administered the oath of office to each of the recently elected Trustees.

President Gonzales asked Superintendent Burns to conduct the election for President of the Board of Trustees. Trustee Jeff Gonzales was nominated for president. Motion to elect Trustee Jeff Gonzales as President was approved.

President Gonzales called for nominations for Vice President. Trustee Scott Hamilton was nominated for Vice President. Motion to elect Trustee Scott Hamilton as Vice President was approved.

President Gonzales called for nominations for Secretary. Trustee Lovie Whyte was nominated for Secretary. Motion to elect Trustee Lovie Whyte as Secretary was approved.

Mrs. Doris Smith, JHS teacher, introduced her student, Brionna Fisk. Ms Fisk entertained the Trustees and meeting audience with an excellent original song regarding the value of reading.

President Gonzales presented former Trustee Richard Steen with a token of appreciation from the school district for his 10 years of dedicated service to the students of the Teague public schools.

The Future Facility Needs Committee Report/Recommendations were presented to the Trustees. The recommendations are:

The Committee recommends that the Teague school district construct an interconnected Secondary Education Complex that provides an excellent educational environment for students in grades six through twelve. The Complex should consist of facilities that assist the educational staff to provide first class instructional opportunities for our students for many years to come.

The Secondary Education Complex should be constructed in order to support:

- a) a High School (grades 9 – 12) to fully accommodate approximately 650 students;
- b) a Middle School (junior high) (grades 6 – 8) to fully accommodate approximately 450 students; and
- c) a Fine Arts facility (to include but not necessarily limited to band and theatre arts) that will accommodate the High School, Middle School and be appropriate for community use;

In conjunction with the Secondary Education Complex, the Committee recommends that:

- a) major improvements/additions to the Intermediate School (grades 4-5) be provided; and
- b) improvements/additions to the Maintenance/Transportation Department areas be provided.

The Committee understands in order to implement the above construction and

facilities improvement recommendations that a bond issue will need to be approved by the voters of the school district. The Committee urges the Board of Trustees to consider selection of a bond advisor and an architectural firm to assist in the planning and implementation of a bond issue.

The Trustees accept the report. The report and recommendations will be considered for action during another meeting.

The minutes for the meetings held on April 26, 2007 and May 17, 2007 were approved as presented.

Current bills in the amount of \$2,542,677.48 (including a 'Robin Hood' payment of \$2,224,579) were approved.

Internal budget amendments in the amount of \$128,391 were approved. These budget amendments did not increase/decrease current total budget.

The auditing firm of Stovall Grandey & Allen LLP (Ft. Worth, Texas) was selected to conduct the school district financial audit for the year ending August 31, 2007 for a fee of \$11,800.

The following reports were presented and reviewed by the Trustees:

- a) Tax Collector's Report;
- b) Current & Quarterly Financial Reports;
- c) Enrollment Report; and
- d) Instructional Report

The Trustees received information that the completion date for the 8 new elementary classrooms and restrooms remains August 1, 2007. A review of the water damage sustained by the elementary school during a recent rain was discussed. Vanguard Construction Inc. has reported the damage to their insurance company and plans are underway to fully restore the building.

The TISD Paraprofessional Salary Schedules for the 2007-08 school year were approved as presented.

**Paraprofessional Pay Scale**

**2007-2008**

**187 DAY CONTRACT**

STEP	Annual Rate	Monthly Rate	Daily Rate	Hour rate
0	\$ 10,539.00	\$ 878.25	\$ 56.36	\$ 8.05
	\$	\$	\$	\$
1	\$ 10,852.00	\$ 904.33	\$ 58.03	\$ 8.29
	\$	\$	\$	\$
2	\$ 11,177.00	\$ 931.42	\$ 59.77	\$ 8.54
	\$	\$	\$	\$
3	\$ 11,513.00	\$ 959.42	\$ 61.57	\$ 8.80
	\$	\$	\$	\$
4	\$ 11,859.00	\$ 988.25	\$ 63.42	\$ 9.06
	\$	\$	\$	\$
5	\$ 12,214.00	\$ 1,017.83	\$ 65.32	\$ 9.33
	\$	\$	\$	\$
6	\$ 12,580.00	\$ 1,048.33	\$ 67.27	\$ 9.61
	\$	\$	\$	\$
7	\$ 12,959.00	\$ 1,079.92	\$ 69.30	\$ 9.90
	\$	\$	\$	\$
8	\$ 13,347.00	\$ 1,112.25	\$ 71.37	\$ 10.20
	\$	\$	\$	\$
9	\$ 13,747.00	\$ 1,145.58	\$ 73.51	\$ 10.50
	\$	\$	\$	\$
10	\$ 14,160.00	\$ 1,180.00	\$ 75.72	\$ 10.82
	\$	\$	\$	\$
11	\$ 14,584.00	\$ 1,215.33	\$ 77.99	\$ 11.14
	\$	\$	\$	\$
12	\$ 15,021.00	\$ 1,251.75	\$ 80.33	\$ 11.48
	\$	\$	\$	\$
13	\$ 15,473.00	\$ 1,289.42	\$ 82.74	\$ 11.82
	\$	\$	\$	\$
14	\$ 15,936.00	\$ 1,328.00	\$ 85.22	\$ 12.17
	\$	\$	\$	\$
15	\$ 16,415.00	\$ 1,367.92	\$ 87.78	\$ 12.54
	\$	\$	\$	\$
16	\$ 16,908.00	\$ 1,409.00	\$ 90.42	\$ 12.92
	\$	\$	\$	\$
17	\$ 17,415.00	\$ 1,451.25	\$ 93.13	\$ 13.30
	\$	\$	\$	\$
18	\$ 17,938.00	\$ 1,494.83	\$ 95.93	\$ 13.70
	\$	\$	\$	\$
19	\$ 18,476.00	\$ 1,539.67	\$ 98.80	\$ 14.11

20	\$ 19,031.00	\$ 1,585.92	\$ 101.77	\$ 14.54
21	\$ 19,602.00	\$ 1,633.50	\$ 104.82	\$ 14.97
22	\$ 20,189.00	\$ 1,682.42	\$ 107.96	\$ 15.42
23	\$ 20,794.00	\$ 1,732.83	\$ 111.20	\$ 15.89
24	\$ 21,418.00	\$ 1,784.83	\$ 114.53	\$ 16.36
25	\$ 22,061.00	\$ 1,838.42	\$ 117.97	\$ 16.85

Returning paraprofessional employees will receive not less than a 4% annual increase above their 2006-07 TISD annual salary.

**2007-2008**

**220 DAY CONTRACT Secretaries**

STEP	Annual Rate	Monthly Rate	Daily Rate	Hourly Rate
0	\$ 14,152.00	\$ 1,179.33	\$ 64.33	\$ 9.19
1	\$ 14,576.00	\$ 1,214.67	\$ 66.25	\$ 9.46
2	\$ 15,013.00	\$ 1,251.08	\$ 68.24	\$ 9.75
3	\$ 15,463.00	\$ 1,288.58	\$ 70.29	\$ 10.04
4	\$ 15,927.00	\$ 1,327.25	\$ 72.40	\$ 10.34
5	\$ 16,405.00	\$ 1,367.08	\$ 74.57	\$ 10.65
6	\$ 16,897.00	\$ 1,408.08	\$ 76.80	\$ 10.97
7	\$ 17,404.00	\$ 1,450.33	\$ 79.11	\$ 11.30
8	\$ 17,927.00	\$ 1,493.92	\$ 81.49	\$ 11.64
9	\$ 18,464.00	\$ 1,538.67	\$ 83.93	\$ 11.99
10	\$ 19,018.00	\$ 1,584.83	\$ 86.45	\$ 12.35
11	\$ 19,588.00	\$ 1,632.33	\$ 89.04	\$ 12.72
12	\$ 20,176.00	\$ 1,681.33	\$ 91.71	\$ 13.10
13	\$ 20,781.00	\$ 1,731.75	\$ 94.46	\$ 13.49
14	\$ 21,404.00	\$ 1,783.67	\$ 97.29	\$ 13.90
15	\$ 22,047.00	\$ 1,837.25	\$ 100.21	\$ 14.32
16	\$ 22,708.00	\$ 1,892.33	\$ 103.22	\$ 14.75
17	\$ 23,389.00	\$ 1,949.08	\$ 106.31	\$ 15.19
18	\$ 24,091.00	\$ 2,007.58	\$ 109.50	\$ 15.64
19	\$ 24,813.00	\$ 2,067.75	\$ 112.79	\$ 16.11
20	\$ 25,558.00	\$ 2,129.83	\$ 116.17	\$ 16.60

Returning paraprofessional employees will receive not less than a 4% annual increase above their 2006-07 TISD annual salary.

The TISD Teacher Salary Schedule for 2007-08 school year was approved as presented.

**2007-08 Salary Schedule**

187 DAYS

STEP	ANNUAL SALARY Bachelor's Degree	Annual Salary Master's Degree
0	\$ 30,120	\$ 30,320
\$ 1	\$ 30,410	\$ 30,610
\$ 2	\$ 30,690	\$ 30,890
\$ 3	\$ 30,980	\$ 31,180
\$ 4	\$ 31,920	\$ 32,120
\$ 5	\$ 33,160	\$ 33,360
\$ 6	\$ 34,400	\$ 34,600
\$ 7	\$ 35,550	\$ 35,750
\$ 8	\$ 36,640	\$ 36,840
\$ 9	\$ 37,670	\$ 37,870
\$ 10	\$ 38,640	\$ 38,840
\$ 11	\$ 39,560	\$ 39,760
\$ 12	\$ 40,440	\$ 40,640
\$ 13	\$ 41,250	\$ 41,450
\$ 14	\$ 42,030	\$ 42,230
\$ 15	\$ 42,760	\$ 42,960
\$ 16	\$ 43,460	\$ 43,660
\$ 17	\$ 44,110	\$ 44,310
\$ 18	\$ 44,730	\$ 44,930
\$ 19	\$ 45,320	\$ 45,520
\$ 20	\$ 45,870	\$ 46,070
The following are local steps for teachers with more than 20 years experience.		
\$ 21	\$ 46,470	\$ 46,670
\$ 22	\$ 47,070	\$ 47,270
\$ 23	\$ 47,670	\$ 47,870
\$ 24	\$ 48,270	\$ 48,470
\$ 25	\$ 48,870	\$ 49,070
\$ 26	\$ 49,470	\$ 49,670
\$ 27	\$ 50,070	\$ 50,270
\$ 28	\$ 50,670	\$ 50,870
\$ 29	\$ 51,270	\$ 51,470
\$ 30	\$ 51,870	\$ 52,070

Returning TISD Teachers shall receive not less than a 4% annual salary increase over their 2006-07 annual salary.

The proposed revisions to the TISD Random Drug Testing Policy were discussed. No action was taken on the proposed revisions. This matter will be placed on the June meeting agenda.

The current contract with Interquest Detection Canines of Waco for drug dog detection services was renewed with no fee increase for the 2007-08 school year.

The athletic and student insurance contract with Brazos Valley Insurance Group was renewed for the 2007-08 school year for an annual premium of \$16,727 (\$97 annual increase).

The resignations from Joshua Hubik (teacher/coach – THS) and Felecia Williams (THS library aide) were approved.

The recommendation from the Superintendent to employ the following persons for the 2007-08 school year was approved as presented:

Jessica Drennan (3<sup>rd</sup> grade teacher); Angelan Farris (4<sup>th</sup> grade teacher);  
Kim Harris (THS science teacher/coach); Theresa Minchew (kindergarten);  
Shaun Moore (THS physical education/coach) and Andrea Vance (intermediate school special education teacher)

There being no further business before the Trustees, President Gonzales did adjourn the meeting at 6:30 p.m.



Richard Steen – Former Trustee



Brionna Fisk – 8<sup>th</sup> grade English student