

APPROVED 6/23/11

**TISD TEACHER-LIBRARIAN-REGISTERED NURSE-COUNSELOR  
2011-2012 PAY SCALE**

(NOTE: TISD RETURNING TEACHERS WILL RECEIVE NOT LESS THAN A 3% ANNUAL BASE SALARY INCREASE. )

<b>TISD 2010-11 MINIMUM BASE SALARY</b>		
<b>STEP</b>	<b>SCALE 187 DAYS</b>	
0	\$	33,500.00
1	\$	34,170.00
2	\$	34,853.00
3	\$	35,550.00
4	\$	36,261.00
5	\$	36,987.00
6	\$	37,726.00
7	\$	38,481.00
8	\$	39,251.00
9	\$	40,036.00
10	\$	40,836.00
11	\$	41,653.00
12	\$	42,486.00
13	\$	43,336.00
14	\$	44,203.00
15	\$	45,087.00
16	\$	45,988.00
17	\$	46,908.00
18	\$	47,846.00
19	\$	48,803.00
20	\$	49,779.00
20+	1% STEP INCREASE EACH YEAR OVER 20 YEARS	