

APPROVED 6/23/11

**TISD CAMPUS PARAPROFESSIONAL PAY SCALE  
2011-2012  
(RETURNING EMPLOYEES WILL RECEIVE NOT LESS THAN A 3% INCREASE)**

<b>STEP</b>	<b>DAILY RATE</b>	<b>ANNUAL SALARY (187 DAYS- ROUNDED TO NEAREST DOLLAR)</b>	<b>HOURLY RATE (7 1/2 HOURS)</b>
0	\$ 59.74	\$ 11,172.00	\$ 7.97
1	\$ 61.51	\$ 11,503.00	\$ 8.20
2	\$ 63.36	\$ 11,849.00	\$ 8.45
3	\$ 65.26	\$ 12,204.00	\$ 8.70
4	\$ 67.23	\$ 12,573.00	\$ 8.96
5	\$ 69.24	\$ 12,948.00	\$ 9.23
6	\$ 71.31	\$ 13,335.00	\$ 9.51
7	\$ 73.46	\$ 13,738.00	\$ 9.79
8	\$ 75.65	\$ 14,147.00	\$ 10.09
9	\$ 77.92	\$ 14,572.00	\$ 10.39
10	\$ 80.26	\$ 15,009.00	\$ 10.70
11	\$ 82.67	\$ 15,460.00	\$ 11.02
12	\$ 85.15	\$ 15,924.00	\$ 11.35
13	\$ 87.70	\$ 16,400.00	\$ 11.69
14	\$ 90.33	\$ 16,892.00	\$ 12.04
15	\$ 93.05	\$ 17,401.00	\$ 12.41
16	\$ 95.85	\$ 17,924.00	\$ 12.78
17	\$ 98.72	\$ 18,461.00	\$ 13.16
18	\$ 101.69	\$ 19,017.00	\$ 13.56
19	\$ 104.73	\$ 19,585.00	\$ 13.96
20	\$ 107.88	\$ 20,174.00	\$ 14.38
21	\$ 111.11	\$ 20,778.00	\$ 14.81
22	\$ 114.44	\$ 21,401.00	\$ 15.26
23	\$ 117.87	\$ 22,042.00	\$ 15.72
24	\$ 121.40	\$ 22,702.00	\$ 16.19
25	\$ 125.05	\$ 23,385.00	\$ 16.67
25+	3% INCREASE		