

**TISD NURSE AIDE PAY SCALE
2011-2012**

(RETURNING EMPLOYEES WILL RECEIVE NOT LESS THAN A 3% SALARY INCREASE)

STEP	DAILY RATE	HOURLY RATE (7.5 HOURS)	ANNUAL SALARY (197 DAY)
0	\$ 82.50	\$ 11.00	\$ 16,253.00
1	\$ 85.80	\$ 11.44	\$ 16,903.00
2	\$ 89.23	\$ 11.90	\$ 17,579.00
3	\$ 92.80	\$ 12.37	\$ 18,282.00
4	\$ 96.51	\$ 12.87	\$ 19,013.00
5	\$ 100.37	\$ 13.38	\$ 19,774.00
6	\$ 104.39	\$ 13.92	\$ 20,565.00
7	\$ 108.56	\$ 14.48	\$ 21,387.00
8	\$ 112.91	\$ 15.05	\$ 22,243.00
9	\$ 117.42	\$ 15.66	\$ 23,132.00
10	\$ 122.12	\$ 16.28	\$ 24,058.00
11	\$ 127.00	\$ 16.93	\$ 25,020.00
12	\$ 132.09	\$ 17.61	\$ 26,021.00
13	\$ 137.37	\$ 18.32	\$ 27,062.00
14	\$ 142.86	\$ 19.05	\$ 28,144.00
15	\$ 148.58	\$ 19.81	\$ 29,270.00
16	\$ 154.52	\$ 20.60	\$ 30,441.00
16+	3% FOR EACH ADDL YEAR		