

**CAMPUS SECRETARIES PAY SCALE
2011-2012
(RETURNING EMPLOYEES WILL RECEIVE NOT LESS THAN A 3% INCREASE)**

STEP	DAILY RATE	ANNUAL SALARY (220 DAYS- ROUNDED TO NEAREST DOLLAR)	HOURLY RATE (8 HOURS)
0	\$ 68.19	\$ 15,002.00	\$ 8.52
1	\$ 70.23	\$ 15,451.00	\$ 8.78
2	\$ 72.33	\$ 15,913.00	\$ 9.04
3	\$ 74.51	\$ 16,393.00	\$ 9.31
4	\$ 76.74	\$ 16,883.00	\$ 9.59
5	\$ 79.04	\$ 17,389.00	\$ 9.88
6	\$ 81.41	\$ 17,911.00	\$ 10.18
7	\$ 83.86	\$ 18,450.00	\$ 10.48
8	\$ 86.38	\$ 19,004.00	\$ 10.80
9	\$ 88.97	\$ 19,574.00	\$ 11.12
10	\$ 91.64	\$ 20,161.00	\$ 11.46
11	\$ 94.38	\$ 20,764.00	\$ 11.80
12	\$ 97.21	\$ 21,387.00	\$ 12.15
13	\$ 100.13	\$ 22,029.00	\$ 12.52
14	\$ 103.13	\$ 22,689.00	\$ 12.89
15	\$ 106.22	\$ 23,369.00	\$ 13.28
16	\$ 109.41	\$ 24,071.00	\$ 13.68
17	\$ 112.69	\$ 24,792.00	\$ 14.09
18	\$ 116.07	\$ 25,536.00	\$ 14.51
19	\$ 119.56	\$ 26,304.00	\$ 14.95
20	\$ 123.14	\$ 27,091.00	\$ 15.39
20+	AVG DAILY INCREASE 2.61%		